# Form **990**

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

, 2018, and ending

Α	For the 2	2018 cale	ndar year, or tax year beginning , 2018,	and ending			, 20		
В	Check if a	pplicable:	C Name of organization Friends of Firefighters, Inc			<b>Employe</b>	r identification number		
	Address cl	hange	Doing business as			01-06	11469		
П	Name cha	nge	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	e <b>E</b>	Telephon	e number		
$\overline{\Box}$	Initial retur		199 Van Brunt Street			(718)	643-0980		
$\overline{\Box}$	Final return/		City or town, state or province, country, and ZIP or foreign postal code			( : = = 7			
П	Amended		Brooklyn, NY 11231		١,	Gross red	ceipts \$ 1,036,882.		
Н	Application		F Name and address of principal officer:				ubordinates? Yes No		
_	Application	in pending	Michael Leshansky, 199 Van Brunt Street, Brooklyn	MV 1122					
_	T	-4 -4-4					list. (see instructions)		
÷	Tax-exem			□ 527	-		,		
_	Website:		www.FriendsOfFirefighters.org		H(c) Group e				
_				ear of formatio	on: 2002	M State o	of legal domicile: NY		
Р	art I	Summ					<del></del>		
			escribe the organization's mission or most significant activities erm support and services through confiden				sion is to provide		
Activities & Governance									
naı			ss services, and other assistance required by						
Ver	2 (	Check th	is box $lacktriangle$ $lacktriangle$ if the organization discontinued its operations or ${f c}$	disposed of	more than a	1 1			
ဗိ	1		of voting members of the governing body (Part VI, line 1a).			3	9		
∞ ∞	4 N	Number (	of independent voting members of the governing body (Part V	I, line 1b)		4	9		
ţį	5 T	otal nun	nber of individuals employed in calendar year 2018 (Part V, lin	ne 2a) .		5	9		
ξ	6 T	otal nun	nber of volunteers (estimate if necessary)			6	75		
Ac	<b>7a</b> T	otal unr	elated business revenue from Part VIII, column (C), line 12			7a	0.		
	<b>b</b> N	Net unrel	ated business taxable income from Form 990-T, line 38			7b	0.		
					Prior Yea	r	Current Year		
4	8 (	Contribut	tions and grants (Part VIII, line 1h)	🗀	439	030.	215,351.		
ď			service revenue (Part VIII, line 2g)	100	435.	2,210.			
Revenue		-	nt income (Part VIII, column (A), lines 3, 4, and 7d)			24.	-63,120.		
			venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-10	,492.	-17,986.		
			enue – add lines 8 through 11 (must equal Part VIII, column (A), l			,997.			
_			nd similar amounts paid (Part IX, column (A), lines 1–3)		420	, 997.	136,455.		
			paid to or for members (Part IX, column (A), line 4)		1,000.				
			other compensation, employee benefits (Part IX, column (A), lines	202	0.07	200 207			
Expenses					303	,207.	388,307.		
ë			onal fundraising fees (Part IX, column (A), line 11e)						
х			9 , , , , , , , , , , , , , , , , , , ,	458.	4.5	0.1.0	107.010		
_	1		penses (Part IX, column (A), lines 11a-11d, 11f-24e)	_		,848.	197,012.		
	1		penses. Add lines 13–17 (must equal Part IX, column (A), line 2	· —		,055.	586,319.		
		Revenue	less expenses. Subtract line 18 from line 12			058.	-449,864.		
s or		_		В	eginning of Curr	ent Year	End of Year		
Net Assets or Fund Balances	<b>20</b> T		ets (Part X, line 16)	📙		,061.	184,000.		
et A	<b>21</b> T		ilities (Part X, line 26)			,089.	52,892.		
			ts or fund balances. Subtract line 21 from line 20		580	,972.	131,108.		
P	art II	Signat	ture Block						
			ry, I declare that I have examined this return, including accompanying schedul				y knowledge and belief, it is		
tru	e, correct,		ete. Declaration of preparer (other than officer) is based on all information of when the control of the contro	nich preparer r	nas any knowie	age.			
			chael Jashansky		11	/09/2	019		
Siç	gn	Sign	ature of officer		Date	•			
He	re	Mi	chael Leshansky, Treasurer						
			or print name and title						
Pa	id	Print/Ty	pe preparer's name Preparer's signature	Date	9	Check	] if PTIN		
		John	Vazzana John Vazzana	11	/14/2019	self-emp	oyed P00229851		
	eparer					•	.1-3555144		
US	e Only		ddress ► 155 Bay Ridge Avenue, Brooklyn, NY	11220			18)491-1241		
Ma	v the IRS		s this return with the preparer shown above? (see instructions		-	e no. ( / <u>_</u>	M V D N -		
ivia	y 1110 1110	, aiscus	s and return with the preparer shown above: (See instructions	<del>,</del>			🛆 163 🗀 110		

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The organization's mission is to provide long-term support and services
	through confidential counseling, wellness services, and other assistance required by FDNY firefighters (active and retired) and their families.
	required by FDNY lifelighters (active and retired) and their lamilies.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other
	the total expenses, and revenue, if any, for each program service reported.
-10	/Code: \/\Gypapage \\ 441 \Gamma \\ \Quad     \\ \Quad  \qqq     \qqq \qq     \qqq \qq    \qua
4a	(Code: ) (Expenses \$ 441,599. including grants of \$ 1,000.) (Revenue \$ 2,210.)
	The organization's programs to support FDNY firefighters (active and retired) and their families include individual, marriage, and family counseling, a crisis hotline, an internet
	counseling program, peer support programs, yoga, acupuncture, training with biofeedback
	financial and budget quidance, disaster relief, and referral services.
	Allametal and Dauget gardanee, albabeel leffel, and leferial belvieeb.
41-	(O-d
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	(0
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 441,599.

#### **Checklist of Required Schedules** Part IV No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 × 2 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . X 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 × Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 4 X 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 × Did the organization maintain any donor advised funds or any similar funds or accounts for which donors 6 have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 × 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . 7 X 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 × 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 X 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . 10 X If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a X Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . . . . . . . . 11b X c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . . . . . . . . × d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d X Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e × Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If 12b "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional × Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . . 13 13 × b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. . . . . . 14b × 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . . . . . . . . . . . . 15 X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. . . . . . . . . . . 16 × Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . . . 17 X Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18 X 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 × 20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . . . . . 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? I&E'(Yespa)'/16 pagolete Schedule I, Parts I and II . . . . .

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Part	Checklist of Required Schedules (continued)			
ıaıt	Checkinst of frequired contenues (continues)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	×	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b 24c		
٨	to defease any tax-exempt bonds?	24d		
d 25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		×
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line</i> 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	×	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   6		.00	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 9			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
-	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	×	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	×	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
C 1/12	Enter the amount of reserves on hand	14a		×
14a b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14a		_^
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	טדו		
15	excess parachute payment(s) during the year?	15		×
	If "Yes," see instructions and file Form 4720, Schedule N.	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
. •	If "Yes," complete Form 4720, Schedule O.	.,		

Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below,	and	for a	"No"
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S	Gee ins	tructi	ons.
	Check if Schedule O contains a response or note to any line in this Part VI			X
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 9			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent .   1b 9	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		<u></u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		<u>X</u>
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		<u>×</u>
6	Did the organization have members or stockholders?	6		<u>×</u> _
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	_	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		•	
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13		×
14	Did the organization have a written document retention and destruction policy?	14		×
15	Did the process for determining compensation of the following persons include a review and approval by			
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15a	V	
a b	Other officers or key employees of the organization	15a	×	
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	100		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
_	with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website Donn request Other (explain in Schedule O)	•		.,
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest	policy	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and re The Organization, 199 Van Brunt Street, Brooklyn, NY 11231 (718)643-0980	cords	<b>•</b>	

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Check this box if neither the organization no	arry relate	u orga	arıız		)) C)	ompe	1130	Ted any current	t officer, director	, or trustee.
<b>(A)</b> Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or direct	unles	Pos neck ss pe	ition more	e than of is both or/trust Highest compensated	an	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
			96			ated				
(1) Mark Tower Chair Person	1.00	×		×				0.	0.	0.
(2) Andrew Perlman Secretary	1.00	×		×				0.	0.	0.
(3) Michael Leshansky Treasurer	1.00	×		×				0.	0.	0.
(4) Arturo Grant Director	1.00	×						0.	0.	0.
(5) Andrea Mandell Director	1.00	×						0.	0.	0.
(6) Lotan Korenblit Director	1.00	×						0.	0.	0.
(7) Daniel Prince Director	1.00	×						0.	0.	0.
(8) Lawrence V. Amsel Director	1.00	×						0.	0.	0.
(9) Damian Echevarrieta Director	1.00	×						0.	0.	0.
(10) Nancy Carbone (SEE NOTE IN SCH 0) Executive Director	40.00			×				160,351.	0.	4,800.
(11)										
(12)										
(13)										
(14)										

	(A) Name and title	(B) Average hours per	officer and a director/truste					an	(D)  Reportable compensation	(E)  Reportable compensation from	om	Estin	nated unt of	
		week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC	C)	compe fron organ and r	ner nsation n the ization elated zations	
(15)														
(16)														
(17)														
(18)														
(19)														
(20)														
(21)														
(22)														
(23)														
(24)														
(25)														
1b	Sub-total							<b>&gt;</b>	160,351.	(	).		4,8	00.
d	Total (add lines 1b and 1c)								160,351.		).		4,8	00.
2	Total number of individuals (including but reportable compensation from the organic		l to th	iose	e list		above 1	e) w	ho received mo	ore than \$100	,000 o	f 		
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If</i> "Yes," <i>complete</i> s							-	oloyee, or high	-	1	3	Yes	No X
4	For any individual listed on line 1a, is the organization and related organizations	sum of reparter that	oortal an \$1	ole ( 150,	con	npei )? <i>I</i> :	nsatic	n a s,"	nd other comp	ensation from	the			
5	individual	or accrue co	mpei	nsat	tion	froi	m any	un un	related organiz			5	×	~
Section	on B. Independent Contractors	: II 163, C	σπρι	CIC	301	ieut	ile o i	OI S	sucii persori	· · · · ·				<u>×</u>
1	Complete this table for your five highest compensation from the organization. Repyear.												n's ta	х
	(A) Name and business address								(B) Description of s	ervices	Со	(C) empensa	ation	
	Takal manahan of traderes 1 1 1 1 1	un (in all III	!			lie-"		11	and Betail 1					
2	Total number of independent contractor received more than \$100,000 of compens		_					tn	iose iisted abo	ove) wno				

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

## Part VIII Statement of Revenue

		Check if Schedule O contains	a res	ponse or note to	any line in this	Part VIII		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts	1a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
, G	С	Fundraising events	1c	61,760.				
ifts ar A	d	Related organizations	1d					
n, G	e	Government grants (contributions)	1e	33,000.				
Sir	f	All other contributions, gifts, grants,		337000.				
er je		and similar amounts not included above	1f	120,591.				
호텔	~	Noncash contributions included in lines 1a		120,331.				
no Ind	g h	<b>Total.</b> Add lines 1a–1f			215,351.			
	- "	Total. Add lifles 1a-11	· ·	Business Code	213,331.			
Program Service Revenue	2a	Program Revenue		900099	2,210.	2,210.	0.	0.
ě	b			700077	2,210.	2,210.	0.	0.
Se.								
Ξ	C							
Š	d							
ran	e	All						
rog	f	All other program service reven						
	g	Total. Add lines 2a–2f			2,210.			
	3	Investment income (including and other similar amounts) .						
		,			591.	0.	0.	591.
	4	Income from investment of tax-exe	•					
	5	Royalties		(ii) Personal				
		· · · · · · · · · · · · · · · · · · ·	<b>1</b> 1	(II) Personal				
	6a	Gross rents						
	b	Less: rental expenses						
	C	Rental income or (loss)						
	d	· · · · · · · · · · · · · · · · · · ·						
	7a	Gross amount from sales of (i) Security	lies	(ii) Other				
		assets other than inventory		800,000.				
	b	Less: cost or other basis						
		and sales expenses .		863,711.				
	C .	Gain or (loss)		-63,711.		-		
	d	Net gain or (loss)		▶	-63,711.	0.	0.	-63,711.
Other Revenue	8a	Gross income from fundraising events (not including \$ 61,76	) .					
Be		of contributions reported on line						
e		See Part IV, line 18	· a	18,730.				
둦	b	Less: direct expenses	. b					
0		Net income or (loss) from fundr			-17,986.		0.	-17,986.
	9a	Gross income from gaming activ						
		See Part IV, line 19	· a					
	b	Less: direct expenses	. b					
	С	Net income or (loss) from gamin	ng act	ivities ►				
		Gross sales of inventory, returns and allowances	· a					
		Less: cost of goods sold						
	С	Net income or (loss) from sales	of inv	1				
		Miscellaneous Revenue		Business Code				
	11a							
	b							
	C							
	d	All other revenue						
	e	Total. Add lines 11a–11d			405 :			0.7.7.7.
	12	Total revenue. See instructions	3.	🕨	136,455.	2,210.	0.	-81,106.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses **(D)** Fundraising Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV. line 21 . . . 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . 1,000. 1,000. Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV. lines 15 and 16 . . . Benefits paid to or for members . . . . 5 Compensation of current officers, directors, trustees, and key employees . . . . . 81,948. 49,168. 8,195. 24,585. Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages 278,538. 249,055. 28,557. 926. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits . . . . . . . 9 10 Payroll taxes . . . . . . . . . . . . 27,821. 23,016. 4,101. 704. 11 Fees for services (non-employees): Management . . . . . . . . . Legal . . . . . . . . . . . . . 0. 850. 0. 850. Accounting . . . . . . . . . . . . 10,000. 0. 10,000. 0. Lobbying . . . . . . . . . Professional fundraising services. See Part IV, line 17 Investment management fees . . . . . f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . 59,782. 33,692. 20,090. 6,000. 12 Advertising and promotion . . . . . 4,727. 2,263. 2,011. 453. 13 3,174. 1,474. Office expenses . . . . . . . 1,114. 586. 14 2,953. Information technology . . . . . 4,822. 669. 1,200. 15 16 68,215. 55,582. 12,633. 0. 17 1,889 1,670. 219. 0. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 1,488. 744. 0. 744. 20 21 Payments to affiliates . . . . . 3,530. 22 Depreciation, depletion, and amortization . 0. 3,530. 0. 23 16,232. 11,269. 4,714. 249. Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Dues and License 1,000. 0. 1,000. 0. 3,121. 3,121. 0. Local Transportation 0. Outreach Expenses 4,153 4,153. 0. 0. С Postage and delivery 617. 117. 266. 234. All other expenses 13,412. 4,966. 5,279. 3,167. Total functional expenses. Add lines 1 through 24e 25 586,319. 441,599. 122,262. 22,458. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720) if

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## Part X Balance Sheet

	art X			An annual transfer of the Political Control of	4 V		
		Check if Schedule O contains a response or	note	to any line in this Par			
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing			13,398.	1	121,072.
	2	Savings and temporary cash investments		_		2	42,019.
	3	Pledges and grants receivable, net			4,575.	3	
	4	Accounts receivable, net		<u> </u>		4	
	5	Loans and other receivables from current and					
		trustees, key employees, and highest co					
		Complete Part II of Schedule L		-		5	
	6	Loans and other receivables from other disqualified pers					
		4958(f)(1)), persons described in section 4958(c)(3)(B), ar					
		sponsoring organizations of section 501(c)(9) volur					
Assets	_	organizations (see instructions). Complete Part II of Sche		⊢		6	
SS	7	Notes and loans receivable, net				7	
4	8	Inventories for sale or use		0 555	8		
	9	Prepaid expenses and deferred charges			2,777.	9	5,237.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	40-	20 604			
	<b>L</b>	·	10a	20 277	F 2C1	10-	0 227
	b	Less: accumulated depreciation Investments—publicly traded securities	10b	·	5,361.	10c	8,327.
	11 12	Investments—publicly traded securities  Investments—other securities. See Part IV, line				12	
	13	Investments—other securities, See Part IV, line		_		13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		815,950.	15	7,345.	
	16	<b>Total assets.</b> Add lines 1 through 15 (must equation of the content of the conte		842,061.	16	184,000.	
	17	Accounts payable and accrued expenses	-	221,089.	17	52,892.	
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
S	22	Loans and other payables to current and for		_			
Ħ		trustees, key employees, highest comper					
Liabilities		disqualified persons. Complete Part II of Schedu	ıle L			22	
Ξ	23	Secured mortgages and notes payable to unrela	ited th	ird parties		23	
	24	Unsecured notes and loans payable to unrelated	d third	parties	40,000.	24	0.
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lines	3 17–2	4). Complete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			261,089.	26	52,892.
es		Organizations that follow SFAS 117 (ASC 958 complete lines 27 through 29, and lines 33 an		ck here ► 🗴 and			
nc	27	Unrestricted net assets			580,972.	27	131,108.
gale	28	Temporarily restricted net assets		<del></del>	300,572	28	101/1001
d E	29	Permanently restricted net assets		<del>-</del>		29	
Ë		Organizations that do not follow SFAS 117 (ASC 9					
Z.		complete lines 30 through 34.	,,				
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds				30	
Se	31	Paid-in or capital surplus, or land, building, or ed		_		31	
As	32	Retained earnings, endowment, accumulated in		_		32	
Net	33	Total net assets or fund balances		_	580,972.	33	131,108.
_	34	Total liabilities and net assets/fund balances .			842,061.	34	184,000.

Form **990** (2018)

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Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	.36,4	155.
2	Total expenses (must equal Part IX, column (A), line 25)	2		86,3	319.
3	Revenue less expenses. Subtract line 2 from line 1	3	- 4	149,8	364.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	[	80,9	972.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	1	.31,1	108.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				×
				Yes	No
1	Accounting method used to prepare the Form 990:   Cash   Accrual   Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain i	n		
	Schedule O.				
<b>2</b> a	Were the organization's financial statements compiled or reviewed by an independent accountant?				×
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	oiled o	r		
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?			×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on	a		
	separate basis, consolidated basis, or both:				
	▼ Separate basis  □ Consolidated basis □ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over				
	of the audit, review, or compilation of its financial statements and selection of an independent accou			×	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain i	n		
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set				
	the Single Audit Act and OMB Circular A-133?				×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not unde	_			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such at	Jaits.	3b	000	
			Foi	m <b>990</b>	(2018)

#### **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

2018

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of	ame of the organization Employer identification number									
	nds of Firefighters, I					01-0611469				
Part						<u> </u>	ns.			
	ganization is not a private founda		,		-	'				
	A church, convention of churc									
-	A school described in <b>section</b>									
3 [	A hospital or a cooperative ho									
4 [	<ul> <li>A medical research organization hospital's name, city, and state</li> </ul>	e: 								
5 [	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in			
	=									
7	7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)									
8	A community trust described i	n <b>section 170(b)</b>	(1)(A)(vi). (Complete I	Part II.)						
9 [	An agricultural research organ or university or a non-land-gra university:									
10 [	An organization that normally in receipts from activities related support from gross investment acquired by the organization a	to its exempt fur t income and unr	nctions—subject to c related business taxal	ertain exc ole incom	ceptions, le (less se	and (2) no more that ection 511 tax) from	n 33¹/₃% of its			
11 [	An organization organized and	operated exclus	sively to test for public	safety.	See <b>secti</b>	ion 509(a)(4).				
12 [	$\square$ An organization organized and	operated exclus	ively for the benefit o	f, to perfo	orm the fu	unctions of, or to car	ry out the purposes			
	of one or more publicly support Check the box in lines 12a thro									
а	☐ <b>Type I.</b> A supporting organithe supported organization supporting organization. <b>Y</b>	(s) the power to	regularly appoint or e	lect a ma	jority of t					
b	☐ <b>Type II.</b> A supporting orga	-	•			supported organizati	on(s), by having			
	control or management of organization(s). You must	the supporting o	rganization vested in	the same						
С	Type III functionally integ its supported organization(						ally integrated with,			
d	☐ Type III non-functionally	<b>ntegrated.</b> A su	pporting organization	operated	d in conne	ection with its suppo	orted organization(s)			
	that is not functionally integree requirement (see instruction	grated. The orga	nization generally mus	st satisfy	a distribu	ition requirement an				
е	Check this box if the organ functionally integrated, or	ization received	a written determination	on from th	ne IRS tha	at it is a Type I, Type	e II, Type III			
f	Enter the number of supported of									
g	Provide the following information	•								
(	i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the o	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
				Yes	No					
(A)										
(B)										
(C)	,									
(D)										
(E)										
Total										

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 **(e)** 2018 (f) Total Gifts, grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 600,962. 919,959. 481,529. 439,030. 215,351.2,656,831. levied 2 revenues organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . 600,962. 439,030. 4 919,959. 481,529. 215,351. 2,656,831. The portion of total contributions by 5 each person (other than governmental unit publicly or supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 91,294. Public support. Subtract line 5 from line 4 2,565,537. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total 7 Amounts from line 4 . . . . . . 600,962. 919,959. 481,529. 439,030. 215,351. 2,656,831. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . 0. 24 591. 620. Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . 0 0. 0. 0 . 0. 0. 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 45,112. 15,063. 0. 0. 60,175. **Total support.** Add lines 7 through 10 11 2,717,626. Gross receipts from related activities, etc. (see instructions) 12 13,877. 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) . . . . . 14 94.4% Public support percentage from 2017 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 331/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			-			
Calen	dar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	•						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c from						
Sooti	on B. Total Support						
		(a) 2014	(b) 2015	(a) 2016	(4) 2017	(a) 2019	(f) Total
Galen 9	dar year (or fiscal year beginning in) Amounts from line 6	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
10a	Gross income from interest, dividends,						
IVa	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
-	and 12.)						
14	First five years. If the Form 990 is for the	ne organizatior	n's first, secon	d, third, fourth	, or fifth tax y	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	re					🕨 🗌
Secti	on C. Computation of Public Support	t Percentag	е				
15	Public support percentage for 2018 (line		•				%
16	Public support percentage from 2017 Sci					16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2018 (			-			%
18	Investment income percentage from 2013						%
19a	33 <sup>1</sup> / <sub>3</sub> % support tests—2018. If the organ						
	17 is not more than 33½%, check this box		_	-		_	_
b	33 <sup>1</sup> / <sub>3</sub> % support tests – 2017. If the organize line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this						
20	Private foundation. If the organization di		_	*	· · · · · · · · · · · · · · · · · · ·		_

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Se

ecti	on A. All Supporting Organizations		V	NI-
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5a 5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

10b

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
	on B. Type I Supporting Organizations			
	<del>, , , , , , , , , , , , , , , , , , , </del>		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c 2	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below.  The organization is the parent of each of its supported organizations. Complete line 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (section Test. Answer (a) and (b) below.			ions).
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount	•		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
<b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	ly in	tegrated Type III support	ing organization (see

Schedule A (Form 990 or 990-EZ) 2018

Part	V Type III Non-Functionally Integrated 509(a)(3	S) Supporting Organi	zations (continued)	
Secti	on D-Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in <b>Part VI</b> ). See			
	instructions.			
3	Excess distributions carryover, if any, to 2018			
a	From 2013			
b	From 2014			
C	From 2015			
d	From 2016			
e	From 2017			
f	Total of lines 3a through e			
<u>g</u>	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2018 distributable amount			
<u>i</u>	Carryover from 2013 not applied (see instructions)			
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d				
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Pt II	Ln 10: Other Income Part II, Line 10 Description: Insurance Proceeds and
other	2014: 45112. 2015: 15063. 2016: 0. 2017: 0.

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Friends of Firefighters, Inc.

#### Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Employer identification number** 

01-0611469

2018

Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)( 3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
Friends of Firefighters, Inc.

Employer identification number

01-0611469

Part I	Contributors (see instructions).	Use duplicate copies of Part I if additional space is needed.
--------	----------------------------------	---

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	Gary Sinise Foundation  PO Box 50008  Studio City CA 91614	\$25,633.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	Cantor Fitzgerald Relief Fund  199 Water Street  New York NY 10038	\$25,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	St. Francis Food Pantries & Shelter  450 Fashion Ave # 2306  New York NY 10123	\$5,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Moncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization
Friends of Firefighters, Inc.

Employer identification number

01-0611469

sh Property (see instructions). Use duplicate copies of Part II if additional space is needed.
--

(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

Employer identification number

rienas	<u> </u>			01-0611469		
Part III	(10) that total more than \$1,000 for	the year from any one	contributor.	lescribed in section 501(c)(7), (8), or Complete columns (a) through (e) and al of exclusively religious, charitable, etc.,		
	contributions of \$1,000 or less for the			See instructions.) > \$		
(a) No	Use duplicate copies of Part III if add	itional space is needed.		T		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	ft	(d) Description of how gift is held		
	Transferee's name, address, an	(e) Transfer o d ZIP + 4	_	onship of transferor to transferee		
( ) ) )						
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	ft	(d) Description of how gift is held		
		(a) Transfer a	£ ~:64			
	(e) Transfer of gift  Transferee's name, address, and ZIP + 4  Relationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift (c) Use		ft	(d) Description of how gift is held		
		(e) Transfer o	f gift			
	Transferee's name, address, an	d ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	ft	(d) Description of how gift is held		
-		(e) Transfer o	f gift			
	Transferee's name, address, an		Relationship of transferor to transferee			

# SCHEDULE D (Form 990)

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Fri	ends of Firefighters, Inc.			11469				
Par	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.							
	Complete if the organization answered							
	T	(a) Donor advised funds	(	b) Funds and other accounts				
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3 4	Aggregate value of grants from (during year) . Aggregate value at end of year							
5	Did the organization inform all donors and donor	advisors in writing that the assets h	eld in do	nor advised				
	funds are the organization's property, subject to the							
6	Did the organization inform all grantees, donors, a	=						
	only for charitable purposes and not for the bene	fit of the donor or donor advisor, or for	or any ot	her purpose				
	conferring impermissible private benefit?			· · · · □ Yes □ No				
Par	Conservation Easements.							
	Complete if the organization answered							
1	Purpose(s) of conservation easements held by the							
	Preservation of land for public use (e.g., recrea							
	Protection of natural habitat	☐ Preservation of	f a certifie	ed historic structure				
2	Preservation of open space Complete lines 2a through 2d if the organization he	old a qualified consequation contribution	on in the f	form of a consorvation				
2	easement on the last day of the tax year.	eid a quaimed conservation contribution		Held at the End of the Tax Year				
а				2a				
b	Total acreage restricted by conservation easement			2b				
c	Number of conservation easements on a certified			2c				
d	Number of conservation easements included in	. ,						
	historic structure listed in the National Register .			2d				
3	Number of conservation easements modified, tran	sferred, released, extinguished, or terr	minated b	by the organization during the				
	tax year ►							
4	Number of states where property subject to conse							
5	Does the organization have a written policy re violations, and enforcement of the conservation ea							
•								
6	Staff and volunteer hours devoted to monitoring, inspe	curing, riandling of violations, and emorcing	g conserv	ation easements during the year				
7	Amount of expenses incurred in monitoring, inspectir	ng handling of violations, and enforcing	conservat	tion easements during the year				
•	► \$	ig, nariding or violations, and emoroling	001100174	tion oddomente damig the year				
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of	section 5	170(h)(4)(B)(i)				
	and section 170(h)(4)(B)(ii)?			· · · · □ Yes □ No				
9	In Part XIII, describe how the organization reports	conservation easements in its revenue	and exp	ense statement, and				
	balance sheet, and include, if applicable, the text of	•	ancial sta	atements that describes the				
	organization's accounting for conservation easeme							
Part		· · · · · · · · · · · · · · · · · · ·		Similar Assets.				
4	Complete if the organization answered  If the organization elected, as permitted under SF			atatamant and balance about				
1a	works of art, historical treasures, or other similar							
	public service, provide, in Part XIII, the text of the	•						
b	If the organization elected, as permitted under S							
	works of art, historical treasures, or other similar							
	public service, provide the following amounts relat							
	<ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>			. • \$				
	(ii) Assets included in Form 990, Part X			. • \$				
2	If the organization received or held works of art	, historical treasures, or other similar	assets 1	for financial gain, provide the				
	following amounts required to be reported under S							
a	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X			. • \$				
b	Assets included in Form 990, Part X			. 🟲 💲				

Schedule D (Form 990) 2018 Page **2** 

Part	III Organizations Maintaining	Collections of	Art, His	torical 1	reasures,	or Ot	her Similar Ass	ets (cc	ntinued,	)
3	Using the organization's acquisition, a collection items (check all that apply):		her recoi	ds, chec	k any of the	e follov	ving that are a si	gnificant	use of it	S
а	☐ Public exhibition		d	Loan	or exchang	e prog	rams			
b	☐ Scholarly research		е	Othe	•					
С	☐ Preservation for future generations	3								
4	Provide a description of the organizat XIII.	tion's collections a	and expla	in how t	hey further	the org	janization's exem	pt purp	ose in Pa	rt
5	During the year, did the organization assets to be sold to raise funds rather								es 🗌 No	כ
Part		•								
	Complete if the organization 990, Part X, line 21.								ı Form	
1a	Is the organization an agent, trustee, included on Form 990, Part X?								es 🗌 No	o
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the fo	llowing ta	able:		An	nount		_
С	Beginning balance					1c	;			
d	Additions during the year					1d	1			
е	Distributions during the year					1e	•			
f	Ending balance					1f				
2a	Did the organization include an amour	nt on Form 990, Pa	art X, line	21, for e	scrow or cu	ıstodia	account liability?	' 🗌 Ye	es 🗌 No	<u> </u>
b	If "Yes," explain the arrangement in Pa	art XIII. Check here	e if the ex	(planatio	n has been	provide	ed on Part XIII .			
Par	t V Endowment Funds.									
	Complete if the organization	answered "Yes'	on For	m 990, F	Part IV, line	10.				
		(a) Current year	<b>(b)</b> Pri	or year	(c) Two year	s back	(d) Three years back	(e) Four	years back	
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									_
е	Other expenditures for facilities and									_
	programs									
f	Administrative expenses									_
g	End of year balance									_
2	Provide the estimated percentage of t	he current vear en	d balanc	e (line 1a	. column (a)	)) held a	as:	1		_
а	Board designated or quasi-endowmer				, (-)	,				
b	Permanent endowment ▶	%	' -							
С	Temporarily restricted endowment ▶	%								
_	The percentages on lines 2a, 2b, and		00%.							
3a	Are there endowment funds not in the			zation tha	at are held a	and ad	ministered for the	)		
	organization by:	'	J						Yes No	_
	(i) unrelated organizations							3a(i)		_
	(ii) related organizations							3a(ii)		-
b	If "Yes" on line 3a(ii), are the related or							3b		_
4	Describe in Part XIII the intended uses	•						O.D		-
Part										-
	Complete if the organization		' on For	m 990 F	Part IV line	11a	See Form 990	Part X	line 10	
	Description of property	(a) Cost or other			or other basis		Accumulated	(d) Boo		-
	2000. Proporty	(investme			ther)		epreciation	(=, =00		
1a	Land		0.						0	-
b	Buildings									_
c	Leasehold improvements									_
d	Equipment				28,604.		20,277.		8,327	-
e	Other				,		,			_
	Add lines 1a through 1e. (Column (d) n	nust equal Form 99	90, Part )	ς, columr	(B), line 10	c.) .	•		8,327	-
	J 1 (5) ··				. ,,	,				_

Part VII	Investments – Other Securities.	000 David IV III-	- 11b O F	000 Dark V. Bas 40
	Complete if the organization answered "Yes" on Formula (a) Description of security or category			
	(including name of security)	(b) Book value		hod of valuation: -of-year market value
(1) Financial				
. ,	neld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E) (F)				
(G)				
(H)				
	b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII	Investments—Program Related.			
· art viii	Complete if the organization answered "Yes" on Fo	m 990. Part IV. line	e 11c. See Form	990. Part X. line 13.
	(a) Description of investment	(b) Book value		thod of valuation:
	(-)	(,		of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on Fo	m 990, Part IV, line	e 11d. See Form	
	(a) Description			(b) Book value
	ed property - Held for Sale			0
	Receivables			7,345
(3)				
(4)				
(5)				
(6)				
(8)				
(8)	mn (b) must equal Form 990. Part X. col. (B) line 15.)			7 245
(8) (9) Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities.			7,345
	Other Liabilities.			
(8) (9) Total. (Colu	Other Liabilities. Complete if the organization answered "Yes" on Fo			
(8) (9) Total. (Colu Part X	Other Liabilities. Complete if the organization answered "Yes" on Foline 25.			
(8) (9) Total. (Colu Part X	Other Liabilities. Complete if the organization answered "Yes" on Foline 25.  (a) Description of liability (b) Book value			
(8) (9) Total. (Column Part X  1. (1) Federal in	Other Liabilities. Complete if the organization answered "Yes" on Foline 25.  (a) Description of liability (b) Book value			
(8) (9) Total. (Colu Part X	Other Liabilities. Complete if the organization answered "Yes" on Foline 25.  (a) Description of liability (b) Book value			
(8) (9) Total. (Column Part X  1. (1) Federal in (2)	Other Liabilities. Complete if the organization answered "Yes" on Foline 25.  (a) Description of liability (b) Book value	m 990, Part IV, line		
(8) (9) Total. (Column Part X 1. (1) Federal in (2) (3)	Other Liabilities. Complete if the organization answered "Yes" on Foline 25.  (a) Description of liability (b) Book value			
(8) (9) Total. (Column Part X 1. (1) Federal in (2) (3) (4)	Other Liabilities. Complete if the organization answered "Yes" on Foline 25.  (a) Description of liability (b) Book value	m 990, Part IV, line		
(8) (9) Total. (Column Part X 1. (1) Federal in (2) (3) (4) (5)	Other Liabilities. Complete if the organization answered "Yes" on Foline 25.  (a) Description of liability (b) Book value			
(8) (9) Total. (Column Part X 1. (1) Federal in (2) (3) (4) (5) (6)	Other Liabilities. Complete if the organization answered "Yes" on Foline 25.  (a) Description of liability (b) Book value	m 990, Part IV, line		
(8) (9) Total. (Column Part X 1. (1) Federal in (2) (3) (4) (5) (6) (7)	Other Liabilities. Complete if the organization answered "Yes" on Foline 25.  (a) Description of liability (b) Book value	m 990, Part IV, line		7,345 e Form 990, Part X,
(8) (9) Total. (Column Part X  1. (1) Federal in (2) (3) (4) (5) (6) (7) (8) (9)	Other Liabilities. Complete if the organization answered "Yes" on Foline 25.  (a) Description of liability (b) Book value			

Schedule D (Form 990) 2018 Page 4

Part	<u> </u>	-	r Ketur	n.
	Complete if the organization answered "Yes" on Form 990, F	Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	167,565.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	<b>2b</b> 31,110		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	31,110.
3	Subtract line <b>2e</b> from line <b>1</b>		3	136,455.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
	Add lines <b>4a</b> and <b>4b</b>			
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			136,455.
Part			oer Ret	turn.
	Complete if the organization answered "Yes" on Form 990, I			
1	Total expenses and losses per audited financial statements		1	617,429.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities	<b>2a</b> 31,110		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
	Add lines 2a through 2d		2e	31,110.
3	Subtract line <b>2e</b> from line <b>1</b>		3	586,319.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	_	
b	Other (Describe in Part XIII.)	4b	_	
	Add lines <b>4a</b> and <b>4b</b>		4c	
	Total averages Add lines 2 and 10 (This must say at Form 000 Dort Lline	~ 10 \		506 210
5 Dort	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)	5	586,319.
Part 1	XIII Supplemental Information.			
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	XIII Supplemental Information.	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line
Part 2 Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2	2b; Part	V, line 4; Part X, line

Schedule D (Fo	orm 990) 2018	Page \$
Part XIII	Supplemental Information (continued)	•

### **SCHEDULE G** (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Depart	ment of the Treasury I Revenue Service	•		ttach to Form		990-EZ. and the latest informa	tion	Open to Public	
	of the organization		do to www.ma.gov/	7 07771000 101 1	i i i i i i i i i i i i i i i i i i i	ind the latest informa	Employer identif	Inspection ication number	
Fri		efighters, I					01-061146		
Par	t I Fundrai	sing Activities.	Complete if the	e organiza	ation ansv	vered "Yes" on	Form 990, Part IV	, line 17.	
		0-EZ filers are r					N 1 11 11 1 1		
1 a	Indicate whether the organization raised funds through any of the following activities. Check all that apply.  a								
a b			mail solicitations  f Solicitation of government grants						
C	☐ Phone solid		g  Special fundraising events						
d									
2a	•		ten or oral agre	ement with	any individ	dual (including off	icers, directors, trus	stees,	
							fundraising services		
b		e 10 highest paid at least \$5,000 by			draisers) pu	ursuant to agreen	nents under which t	he fundraiser is to be	
	(i) Name and addres		(ii) Activity	custody o	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization	
				Yes	No				
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
Total	1								
3				tered or lic	ensed to s	colicit contribution	ns or has been noti	fied it is exempt from	

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events
			Fall Fundraiser	(ayant type)	NONE (total number)	(add col. (a) through col. (c))
<u>o</u>			(event type)	(event type)	(total number)	
nue	1	Gross receipts	68,156.			60 156
Revenue	٠	Gross receipts	00,130.			68,156.
ш	2	Less: Contributions	61,760.			61,760.
	3	Gross income (line 1 minus				
		line 2)	6,396.			6,396.
	4	Cash prizes				
	5	Noncock prizes				
	5	Noncash prizes				
ses	6	Rent/facility costs				
ens		riong lability educe 1				
Ξxp	7	Food and beverages				
ct		_				
Direct Expenses	8	Entertainment	13,966.			13,966.
	9	Other direct expenses .	10,500.			10,500.
	40	Divert average average. As	lel lie ee 4 theyeurele O ie e	a laa.a (al)		0.4.466
	10 11	Direct expense summary. Ac Net income summary. Subtra				24,466. -18,070.
Pa	rt III	Gaming. Complete if th	e organization answe	ered "Yes" on Form	990 Part IV line 19	
		\$15,000 on Form 990-E2	Z, line 6a.	ored res en remi	550, 1 art 14, mic 15,	or reported more than
Ф			(a) Dinge	(b) Pull tabs/instant	(a) Other gemine	(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
3ev						
_	1	Gross revenue				
"	0	Cook prizes				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Ĕ	·	Nonedan prized				
ect	4	Rent/facility costs				
Ē		•				
	5	Other direct expenses .				
			☐ Yes %	☐ Yes %	☐ Yes %	
	6	Volunteer labor	☐ No	☐ No	□ No	
	_	Discrete construction Action	Islanda O Harranda E ha s	- l (-l)		
	7	Direct expense summary. Ac	id lines 2 through 5 in c	olumn (a)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
9	Е	Enter the state(s) in which the or	ganization conducts ga	ming activities:		
	a l	s the organization licensed to co	onduct gaming activities	s in each of these state	s?	🗌 Yes 🗌 No
	<b>b</b> l	f "No," explain:				
	_					
4.0	<u>.</u>	Nove only of the average ! time!	omina liasessa	L ou on on ale al a train.	atad during the tarrer	
10		Were any of the organization's g f "Yes," explain:	_	•	-	
	ו ט	ı төз, ехріані.				
	-					

11	Does the organization conduct gaming activities with nonmembers?	∐ Yes	∐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity		
	formed to administer charitable gaming?	☐ Yes	∐ No
13	Indicate the percentage of gaming activity conducted in:		
a	The organization's facility		<u>%</u>
b	,		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	records.		
	Name ►		
	Address ▶		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	□Yes	□No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the		
С	amount of gaming revenue retained by the third party ► \$  If "Yes," enter name and address of the third party:		
	Name ►		
	Address ▶		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ▶		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	□No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or	103	
Part	spent in the organization's own exempt activities during the tax year  \$	:::\	
-art	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		

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Schedule G (Form 990 or 990-EZ) 2018

#### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection Employer identification number

Name of the organization Friends of Firefighters, Inc.

01-0611469

Part	Questions Regarding Compensation			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		Yes	No
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	16		
	CAPICITIES.	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
_	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year did any never listed on Form 000 Part VII. Costian A line 1s, with respect to the filing			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
•	Receive a severance payment or change-of-control payment?	4a		×
a b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		×
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		×
	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.	10		
	, , , , , , , , , , , , ,			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		×
b	Any related organization?	5b		×
	If "Yes" on line 5a or 5b, describe in Part III.			
•	For paragraphic listed on Form 000. Part VIII. Section A. line 1s, did the agreement on pay or accoming and			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		×
a b	Any related organization?	6b		×
	If "Yes" on line 6a or 6b, describe in Part III.	OD		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		×
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		×
_				
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	_		
	Regulations section 53.4958-6(c)?	9	1	

Schedule J (Form 990) 2018

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(B) Breakdown of W-2 and/or 1099-MISC compensation	2	(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	0.0000	מלא לישורים מישורים מי		מומר וומר וומר וומר וומר וומר וומר וומר
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	( <b>D</b> ) Nontaxable benefits	<b>(E)</b> Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
Nancy Carbone (SEE NOTE IN SCH 0)	_	81,947.		78,405.	.0	4,800.	165,152.	78,405.
1 Executive Director	€	.0	0	.0	.0	.0	.0	.0
	<u>(i)</u>							
2	<b>E</b>							
	Ξ							
ო	€							
	<b>(E</b>							
4	<b>E</b>							
	Ξ							
co.	€							
	<b>E</b>							
9	€							
	()							
7	<b>(E)</b>							
	<u>(i)</u>							
œ	€							
	<u>(i)</u>							
6	€							
	<u>(i)</u>							
10	Ξ							
	<u>(i)</u>							
11	(ii)							
	( <u>i</u> )							
12	(ii)							
	( <u>i</u> )							
13	Ξ							
	<u>(i)</u>							
14	<u>(E</u>							
	Ξ							
15	<b>E</b>							
	€							
16	(ii)							
BAA			REV 11/05/18 PRO				Sche	Schedule J (Form 990) 2018

Page 3	te this part								
	Part III Supplemental Information  Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.								
	ind for Part II.								
	o, 7, and 8, a								
	5a, 5b, 6a, 6l								
	, 4a, 4b, 4c,								
	nes 1a, 1b, 3								
	ed for Part I, I								
	otions require								
:	ation on, or descrip								
	Supplemental Information information, or information, explanation, or ditional information.								
Ğ.	Part III Supplemental Inc. Provide the information, expla for any additional information.								
Schedule J (	Part III Provide t for any a								

#### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

Friends of Firefighters, Inc.	01-0611469
Pt VI, Line 11b: A qualified and authorized person	shall complete the annual
Form 990 informational return. The return shall be	reviewed by the Executive
Director and then presented to all board members e	either via e-mail or by paper
copy prior to its filing with the IRS.	
Pt VI, Line 12c: Each director, principal and office	cer, shall annually sign a
statement which affirms such person has agreed to o	comply with the policy and
understands the organization is charitable and in	order to maintain its federal
tax exemption it must engage primarily in activities	es which accomplish one or
more of its tax-exempt purposes.	
Pt VI, Line 15a: The salary of the executive direct	cor, shall be fixed by resolution
of the board of directors. In all cases, any salari	les received by officers of
this organization shall be reasonable. All officer	salaries shall be approved
in advance in accordance with the organization's co	onflict of interest policy.
Pt VI, Line 15b: The organization does not compensation	ate any officers other than
the executive director.	
Pt VI, Line 19: The organization makes its Governing	ng Documents, Conflicts of
Interest Policy and Financial Statements available	to the public upon written
request.	
Pt VII, Col (F): Lines 12 & 13 - Board approved rep	placement of part of 2 years
of unpaid salary during 2009-2010	

Name of the organization	Employer identification number
Friends of Firefighters, Inc.	01-0611469
Pt XII, Line 2c: The independent members of the governance board act	t as the
audit committee and assume responsibility for the oversight of the	audit of the
financial statements and the selection of the independent accountant	t.
Other: Form 990 - Part VII: \$78,405 of the salary reported for the	executive
director was compensation for prior year's services, in which the exe	ecutive director
deferred the payment for cash flow purposes.	
Pt IX, Line 11g:	
Description: Payroll Administraton Fees	
Total: \$2,090	
Program services: \$0	
Management and general: \$2,090	
Fundraising: \$0	
Description: Outreach Consultant	
Total: \$13,500	
Program services: \$13,500	
Management and general: \$0	
Fundraising: \$0	
Description: Graphic Designer	
Total: \$15,000	
Program services: \$3,000	
Management and general: \$6,000	
Fundraising: \$6,000	
Description: Strategic Planner	
Total: \$24,000	
Program services: \$12,000	

Name of the organization	Employer identification number
Friends of Firefighters, Inc.	01-0611469
Management and general, \$12,000	
Management and general: \$12,000	
Fundraising: \$0	
Description: Acupuncture Professional	
Description: Acupuncture Professional	
Total: \$5,192	
Program services: \$5,192	
Management and general: \$0	
Fundraising: \$0	
Pt IX, Line 24e:	
Description: Printing & copying	
Total: \$1,665	
10ta1: \$1,005	
Program services: \$666	
Management and general: \$333	
Fundraising: \$666	
Description: Processing and other fees	
T 1 7 40 100	
Total: \$2,192	
Program services: \$0	
Management and general: \$646	
Hanagement and general. 9040	
Fundraising: \$1,546	
Description: Telephone and internet	
Total: \$9,555	
Program services: \$4,300	
Management and general, \$4,200	
Management and general: \$4,300	
Fundraising: \$955	

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

## **Application for Automatic Extension of Time To File an Exempt Organization Return**

► File a separate application for each return. ▶ Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

# Automatic 6-Month Extension of Time. Only submit original (no copies needed).

-	porations required to file an income tax retu			rships,	REMIC	s, and trusts	
must us	se Form 7004 to request an extension of til	me to file income t			.b		
	Name of exempt organization or other fil		Enter filer's identifying number, see instructions  Employer identification number (EIN) or				
Type o	Friends of Firefighters,						
print	_		uctions. 01-0611469 Social security numb	or (99N	١		
File by the				er (SSIV	)		
due date filing your	199 Van Brunt Street  City, town or post office, state, and ZIP code. For a foreign address, see instructions.						
return. Se							
	ne Return Code for the return that this appl	lication is for (file a	separate application for each return)			. 0 1	
Applic	eation	Return	Application			Return	
Is For		Code	Is For			Code	
		Form 990-T (corporation)	oration)		07		
	990-BL	02	Form 1041-A			08	
	4720 (individual)	03	Form 4720 (other than individual)			09	
	990-PF	04	Form 5227			10	
	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
	990-T (trust other than above)	06	Form 8870			12	
If this for the	organization does not have an office or platis for a Group Return, enter the organization whole group, check this box	on's four digit Gro ☐ . If it is for par	up Exemption Number (GEN)		If tl	nis is	
2	I request an automatic 6-month extension the organization named above. The extens	sion is for the orga	nization's return for:, and ending				
	If this application is for Forms 990-BL, 99 any nonrefundable credits. See instruction		0, or 6069, enter the tentative tax, less	3a	\$	0.	
b	If this application is for Forms 990-PF, sestimated tax payments made. Include any	990-T, 4720, or 6		_		0.	
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.  3c						0.	
	: If you are going to make an electronic funds w			_			
instructi		·					

2018

Name Employer Identification No. Friends of Firefighters, Inc. 01-0611469

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Payroll Administraton Fees	2,090.	0.	2,090.	0.
Outreach Consultant	13,500.	13,500.	0.	0.
Graphic Designer	15,000.	3,000.	6,000.	6,000.
Strategic Planner Acupuncture Professional		12,000. 5,192.	12,000. 0.	
			<u> </u>	
				-
Total to Form 990, Part IX, line 11g	59,782.	33,692.	20,090.	6,000.

2018

Name Employer Identification No. Friends of Firefighters, Inc. 01-0611469

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
Printing & copying	1,665.	666.	333.	666.
Processing and other fees	2,192.	0.	646.	1,546.
Telephone and internet	9,555.	4,300.	4,300.	955.
rerephone and incernet	9,333.	4,300.	4,300.	
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Total to Form 990, Part IX,				
line 24e	13,412.	4,966.	5,279.	3,167.
	,	,	,	